### GREAT OPPORTUNITY TO JOIN THE APEX INSTITUTION IN THE FINANCIAL SECTOR IN SRI LANKA





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The Central Bank of Sri Lanka (CBSL) was established in 1950 under the Monetary Law Act No. 58 of 1949 with the objective of managing monetary and financial system of the country with prudential policy measures and to provide professional advice to the Government for managing the economy, for the nation to reap the maximum benefit from her resources.

Our vision is to be a credible and dynamic Central Bank contributing to the prosperity of Sri Lanka. Our mission emphasises maintaining economic and price stability and financial system stability to support sustainable growth through policy stimulus, advice, commitment and excellence.

In doing so, the values maintained by us include; commitment to inspirational leadership, transparency, accountability, integrity, commitment to professional competence, lifelong learning, knowledge sharing & innovation, consistency & accuracy, operational autonomy, continuous commitment to results & output and collaborative & participatory work practices.

#### THE CENTRAL BANK INVITES

YOUNG ACADEMICS AND PROFESSIONALS WITH ENTHUSIASM, TEAM SPIRIT AND LEADERSHIP QUALITIES TO JOIN ITS TEAM AS

## MANAGEMENT TRAINEES

LEADING TO STAFF CLASS GRADE I

Citizens of Sri Lanka who possess the following qualifications are eligible to apply for the above post.

#### 1. Eligibility Criteria

#### 1.1 Required Educational/Professional Qualifications:

- a. A Degree (Minimum of three (03) years) specialized in one of the following disciplines with a minimum of 2<sup>nd</sup> Class (Upper Division) or a minimum of 3.5 Grade Points Average (GPA) out of maximum of 4.0 points or a minimum Weighted Average Marks (WAM) of 75% from a local or foreign university, recognized by the University Grants Commission of Sri Lanka;
  - Economics/Agricultural Economics Statistics/Mathematics
  - Accountancy/Banking/Finance
  - Commerce/Management
  - Public/Business Administration
- Engineering
- Computer Science/Information Technology

#### OR

- b. A Degree (Minimum of three (03) years) specialized in any of the disciplines mentioned above from a local or foreign university, recognized by the University Grants Commission of Sri Lanka **with** one of the following qualifications;
  - A Postgraduate Degree at Master's or higher level (Minimum of one (01) year) in Economics/Statistics/Computer Science obtained from a local or foreign university, recognized by the University Grants Commission of Sri Lanka
  - Associate Member of the Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka)
  - Associate Member of the Chartered Institute of Management Accountants (CIMA-UK)
  - Associate Member of the Association of Chartered Certified Accountants (ACCA)
  - Charter Holder of the Chartered Financial Analyst Institute (CFA-USA)
  - Associate Member of the Institute of Certified Management Accountants of Sri Lanka (CMA-SL)
  - Associate Member of the Institute of Bankers of Sri Lanka (IBSL)

Applicants are strictly advised to upload the scanned copies of the transcript/s of the degree programme/s and certificates of the professional qualifications of which they are eligible to apply for the above post. Any application without uploading the certificate copies relevant to educational/professional qualifications will be rejected without any notice at any stage of the recruitment process.

1.2 Age: 30 years or below as at 15<sup>th</sup> October 2019

#### 1.3 Selection Procedure:

Through a competitive examination conducted by the Department of Examinations of Sri Lanka and one or more interviews. Candidates are required to sit for three question papers (General Intelligence, Analytical Writing and General Knowledge) at the competitive examination.

#### 2. Terms & Conditions Relating to the Position

The training period is one year and an all-inclusive fixed allowance of Rs. 75,000/- per month will be paid during this period.

The Management Trainees who successfully complete the training period will be considered to be absorbed to the Staff Class Grade I of the Bank as Probationary Staff officers. Such officers will be considered for confirmation in the permanent cadre of the Bank from the date of absorption to the Staff Class Grade I subject to successful completion of a probation period of one year.

Officers in the Staff Class Grade I are entitled to receive an attractive salary, special payment equals to two months gross salary per annum, Pension, Provident Fund & Employees' Trust Fund benefits, medical benefits, staff loan facilities and training opportunities.

Management Trainees are required to serve at any part of the country as instructed by the management.

#### **APPLICATION PROCEDURE**

# Those who possess the required qualification/s and wish to apply for this position, should submit their applications only through the following link on or before 15<sup>th</sup> October 2019

#### https://www.cbsl.gov.lk/en/careers

Applicants are strictly advised to adhere to the terms & conditions stipulated in the above link when submitting applications.

Those who do not possess the required qualifications as at the closing date will not be eligible to apply for this post and any application not meeting the required qualifications will be rejected without any notice.

Candidates who fail to provide originals of relevant documents at the interview will not be appointed under any circumstances for this post.

Any form of canvassing will be a disqualification.

CBSL reserves the right to decide the number of positions to be filled or postpone or cancel the recruitment.

CBSL has the discretion to shortlist the applications based on the relevancy of the subject area covered in their educational/professional qualifications.

#### Director – Human Resources

Central Bank of Sri Lanka, No. 30, Janadhipathi Mawatha, Colombo 01 Telephone: 0112477330 Fax: 0112477715